



Client Project: Status-Quo analysis for Top Managers

Our client DATAGROUP SE is one of the leading German IT providers. Thanks to its ambitious, growth-oriented goals, it has experienced remarkable development since its founding in 1983. The company conceives, implements and operates business applications and IT infrastructures in the IT outsourcing field. The IT solutions cover the areas of software and app development, IT consulting and other technologies and industry solutions. The focus is on the highest degree of customer satisfaction, ensured by excellent employees.

In order to support the management team in a targeted and effective way in meeting the company's strategic challenges, we carried out a status-quo analysis with 20 executives. In one-day individual events, which were supported by two consultants, the top managers had the opportunity to examine the quality of their interdisciplinary skills in a structured way in target group-specific modules and to reflect upon their individual strengths and development needs. The results were summed up in confidential reports and conveyed to each participant in a coaching-oriented feedback discussion. The development plans that arose from these mutual exchanges were intended to serve as a starting point for each individual's targeted future development.

After carrying out the status-quo analysis, we aggregated the individual results anonymously and evaluated them in terms of corporate-culture issues, in order to provide the board with concrete approaches to a sustainable development of their managers and the organization.